

West Grey Public Library Board Minutes

November 10, 2021

West Grey Public Library - Virtual

Present: Malcolm Beddoe, Stephen Townsend, Michele Humphrey, Boyde Colwell, Elizabeth Murray, Kim Storz CEO

Absent: Beth Hamilton

Call to Order

The Chair called the meeting to order at 7:06 pm

Moved by Boyde Colwell and seconded by Liz Murray it hereby be resolved that the West Grey Public Library Board approve the agenda as written.

Motion carried.

Declaration of Pecuniary Interest or Conflict of Interest

It is recorded that there were no declarations of pecuniary or conflict of interest or the general nature thereof.

Delegation

None

Correspondence

None

Consent Agenda

- a. Adopt previous minutes - October 2021
- b. Accounts Payable - October 2021

Moved by Stephen Townsend and seconded by Boyde Colwell THAT it hereby be resolved the West Grey Public Library Board adopt items A and B on the Consent Agenda

Motion carried.

Librarian's Report - CEO presented report to Board

It's too early to tell if the new hours are being utilized. They might need to be changed from time to time.

Friends book sale was a success and raised approximately \$2,000.00.

Moved by Elizabeth Murray and seconded by Boyde Colwell to receive the Librarian's Report for October 2021.

Motion carried.

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Contract with Grey Highlands Library open for discussion.

CEO to call Grey Highlands Library CEO for extension of the contract for a two-year period rather than previous five years to allow time for West Grey Public Library to ascertain best agreements for West Grey residents with Libraries on all its borders; Wellington North, Hanover, and Southgate as well as Grey Highlands.

Moved by Elizabeth Murray and by Stephen Townsend THAT the CEO discuss a two year rather than five-year contract with Grey Highlands Library CEO.

Motion carried.

Report from Councillors

Stephen Townsend described a conversation on conflict of interest when a Councillor is also a Board Member that took place on the OLS Webinar just prior to this Board meeting. He referenced the value of the Integrity Commissioner for clarity on such issues.

Other business

Michele Humphrey proposed changes to the language in the CEO evaluation to read *performance consistently exceeded expectations*.

Above expectations was added to GOV 09

Moved by Michele Humphrey and seconded by Stephen Townsend THAT the above changes be made to CEO evaluation (GOV09).

Motion carried.

Discussion on integrating a statement of recognition was brought forward by Michele Humphrey, was deferred until the December meeting to allow further thought and discussion before a decision is made.

Kim will distribute a map showing First Nations' lands in Ontario and discussion will continue at December Board Meeting.

Moved by Michele Humphrey and seconded by Elizabeth Murray THAT the discussion on integrating land acknowledgement language into Board meetings be deferred to December Board Meeting.

Motion carried

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Next meeting: 8 December 2021, 7:00 pm via ZOOM

Adjournment: Motion to adjourn at 8:45 pm moved by Boyde Colwell